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**History of the Society of Consulting Foresters of British Columbia  
by the late Rudi Kind and G. Wayne Coombs  
Edited by David Barker (1999-2002 period)  
Part two of two**

#### Development of CFBC Bylaws (cont'd)

After much discussion and reworking, the CFBC membership was redefined in 1977 as that of registered professional foresters representing the firm in which they were employed. The number of members entitled to represent a member company was related to the total number of registered professional foresters employed by that firm. The terms of the Executive and how they were elected did not change. However, the entrance fee and annual dues were now set in the bylaws at \$50.00. Also, for the first time, the bylaws were now printed in book form and distributed to all members.



Recycled paper

At the annual meeting in 1990, the bylaws were changed to make provisions for a vote on changes to the bylaws by letter ballot rather than only at a Special General Meeting. In addition, the number of Directors was increased to eight, with a two-year term. As well, the value of the entrance fee and annual dues were no longer set in the bylaws, but at the Annual General Meeting by the membership.

During the AGM in 1991, it was noted that the ballot from November 1990, regarding a proposed constitution and bylaw changes for an independent society, was approved but not acted on. The new Executive was then charged with implementing the desires of the membership to proceed with the development of a society. The new bylaws provided for both corporate and single proprietorship businesses to be voting members. The number of directors and terms, however, would remain the same. The bylaw changes also specified that membership dues were to be based on the size of the member company, pro-rated by the average number of staff on the payroll.

The new constitution and bylaws were submitted to the Registrar of Companies and subsequently approved on May 1, 1991. The Executive elected at the 1991 annual meeting became the new Board of Directors (Board) under the new constitution. With this change, the position of Chairman became President and the positions of the Vice-Chairman and Past-Chairman became Vice-President and Past President, respectively.

At the annual meeting in 1994, the bylaws were amended to have only one vote per member, with the vote no longer weighted by the number of registered professional foresters on staff of the member company. Also, to clarify membership, the term "voting member" was changed to "voting delegate."

#### Growing Up: 1995-1999

By 1995, it became clear that in order for CFBC to grow and be recognized among foresters and users of forestry services, CFBC would need to be more structured, with terms of reference for its directors and an overall plan of operations. To provide focus to the membership and potential clients, a new mission statement was developed. The original mission statement, "to promote the development of a viable forestry consulting industry by fostering quality work completed in a professional and ethical manner," was no longer suitable.

To expedite the formal development of a planning process, and to direct the efforts of CFBC and the Board, Bruce Devitt was hired to focus the efforts of the Directors. This process first started with the development of a new and more precise mission statement: "to increase the value of CFBC membership to the forest consulting business." As well, a strategic plan was also prepared, with the aim to: promote professionalism of its members, become more actively involved in forestry issues affecting members, improve the viability of members to serve clients, increase the profile of CFBC and its members, grow in size, and protect the public's interest.

This new mission statement and strategic plan led the way in the development of CFBC's first Five-Year Strategic Plan in 1995 which was presented to, and approved by, the membership during the 1996 Annual General Meeting. This plan set the yearly objectives for each member of the Board of Directors. Since this initial plan was developed, yearly revisions and updates have been made and brought before the membership for consideration and approval. These plans continue to play an important role in focussing and directing the Board of Directors on issues and activities which have or can have an effect on the membership.

During June of 1995, a more detailed and comprehensive newsletter was prepared quarterly and distributed to improve communication with the membership about Board activities and initiatives. The President and various Directors prepared articles on specific issues. The newsletter continues to be a valuable tool to inform members.

The constitution was amended in 1995 to increase the number of Directors from eight to nine. At the same time, the period that a Director would serve on the Board was increased from two years to three years, with an annual replacement of three directors. These moves were made to allow better continuity and stability within the Board.

To move towards separate autonomy and independence, the CFBC annual meeting was moved in 1995 from a very casual event during the ABCPF Annual General Meeting to a fully separate affair held on the Saturday immediately following the ABCPF meeting. This move allowed the CFBC AGM to be a full-day affair addressing items and issues dealing solely with the affairs of CFBC. In particular, it allowed the presentation of Directors' Reports, financial report and review of the updated Five-Year Strategic Plan. The format allowed for concerns and input of the membership to be heard on all the issues that affected, or could affect, CFBC and/or consulting foresters.

The year 1997 was a very important year for increasing the profile of the Society as CFBC took the big step into the electronic world with the development of its website: <http://www.cfbc.bc.ca>. This website, set up to replace the hard-copy membership directory, provides specific information about the CFBC as well as for each of the CFBC members. The implementation of this website has greatly raised the profile of the CFBC and its membership to potential new members and future clients.

This website continues to be a popular site providing an excellent link among the CFBC members, Board, potential clients, and the general public. The format of the website underwent an update during 2002.

Starting in 1997, a concentrated effort was made by the Membership Director to increase membership in the CFBC so that the organization would have a greater voice in representing forestry consultants across B.C. when dealing with governments and the industry on issues that would affect how its members carry out their business.

Coinciding with this effort to expand CFBC membership was a bylaw change passed during the 1997 Annual General Meeting in Victoria that allowed an Associate Membership Category under the Membership Section of the constitution. In this way, retired CFBC member firms and retired CFBC members could continue to be part of the membership. This category also allowed consulting firms not managed or owned by a registered professional forester to be part of the CFBC organization. This move of opening up the membership to other forestry consulting businesses truly allowed the Society to be the single strong voice representing the forestry consulting industry in B.C.

In recent years, the CFBC has made a concerted effort to be more responsive to the needs of its membership by addressing issues that would directly affect them, including: employment Standards/Overtime, Jobs and Timber Accord, MoF Contracting Standards, continuing education, WCB Regulations, and professional liability insurance.

Current Period: 1999-2002

As a result of past initiatives, the CFBC has grown to approximately 90 members. During the current period (1999 to 2002), the Board of Directors realized that changes to the organization would have to occur in order for the CFBC to be responsive to the times and the evolving needs of the membership. This period saw the following changes:

- Publication of the bulletin, a one-page faxed or e-mailed document about issues that required fast response by the Executive and the membership. This was in addition to the quarterly newsletters.
- Reduction of the Board from eight directors to four plus the Past-President to reduce travel costs and focus on activities most important to the members. No bylaw changes were necessary; should new Boards decide to increase the number of directors, this can be carried out at the next Annual General Meeting.
- Hiring of an Executive Assistant. This new position was filled in December 2001. Tracey Gillespie, partner of one of our members, has been of significant assistance in bringing the organization into the 21st century.
- Further development of the Strategic Plan. This document was amended to clarify Directors' roles and responsibilities. A CFBC policy and procedures manual is being developed to ensure continuity of understanding of how the business of the CFBC should be carried out.
- Successful representation to the government on labour standards. A variance on overtime limitations was achieved that helped silviculture businesses and consultants.
- An annual survey of member concerns.

- Reformatting of the Annual General Meeting to Wednesday during the ABCPF Annual General Meeting. Although more convenient for some members, this time slot has both benefits and difficulties associated with it and is being reviewed by the Board. This time period was successful for 2000, but not as successful for 2001.

As the Society moves into the New Millennium, the Consulting Foresters of British Columbia (CFBC) will continue to focus its efforts to improve business for its membership in B.C. and beyond, while also addressing the needs of its clients. Like the small businesses we represent, the organization is leaner and flexible, addressing the constant changes of members concerns and the evolving business climate in which we live and work.

Society of the Consulting Foresters of B.C.  
Past Presidents

David Gyton	2002	Al Todd	1990
David Barker	2001	Hugh Hamilton	1988 - 1989
Scott Forrest	2000	Rudolf Kind	1985 - 1986
Bill Golding	1999	Mike Stewart	1983 - 1984
Phillip Blanchard	1998	Wes Cheston	1981 - 1982
Wayne Coombs	1997	George Condor	1980
Dave Ratson	1996	Bill Welsh	1979
Tony Bensted	1995	Ron Fowler	1978
Dave Ormerod	1994	Martin Vennesland	1977
Stuart Macpherson	1993	Al Horth	1976
Ron Bellamy	1992	Don Laishley	1974 - 1975
Rudolf Kind	1991	Dick Coleman	1973
		Jim Collins	1972
[Prior to 1990 was before incorporation]		Harry Gairns	1971
		Robin Caesar	1967 – 1970

This history is also on the CFBC website - <http://www.cfbc.bc.ca>. Click "Who We Are" for the link.

## **FOREST HISTORY HONOURS AND AWARDS PRESENTED by Geoff Bate and John Parminter**

On April 12, 2003, the first ever Honours and Awards Night of the Forest History Association of B.C. (FHABC) was held in Victoria. Co-sponsored by the Southern Vancouver Island Section of the Canadian Institute of Forestry (CIF), the awards night was organized in recognition of the twentieth anniversary of the association.

A committee consisting of FHABC and CIF members Stan Chester, Art Walker, Dave Wallinger, Mike Meagher and Geoff Bate organized the event. They were assisted by Allan Klenman and John Parminter. Historical material and displays were provided by Allan Klenman, Dave Wallinger, Geoff Bate, Mike Apsey, John Parminter, Stan Chester and Rick Duckles, the Manager/Curator of the B.C. Forest Discovery Centre in Duncan.

Stan Chester, FHABC President since 1999, was the master of ceremonies. He led off the evening's agenda by providing a brief history of the FHABC and identified the Past Presidents and their terms of office. They were: Wally Hughes (1982), the late Bill Backman (1982-1987), Bill Young (1987-1991), the late Pit Desjardins (1991-1992), Bill Young (1992), Bob DeBoo (1992-1995) and Geoff Bate (1995-1999).

Dr. Richard Hebda, Curator of Botany and History at the Royal BC Museum, was the after-dinner guest speaker. He described the biological history of B.C., focussing on the distribution of plant communities since deglaciation. He explained that dramatic alterations of these communities can take place over a brief period of time if there are changes in temperature and moisture availability. The implications of global warming to the future plant communities of the province were most interesting.

After Dr. Hedba's talk, certificates and trophies were presented to the following:

Gerry Burch - in recognition of his research and oral history interviews with over 70 people who made a significant contribution to forestry in B.C. Gerry was also a co-founder of the FHABC

Ken Drushka - in recognition of his outstanding contribution as an author and journalist. Ken has written many books, primarily about B.C.'s forest industry and the people involved in it

Edo Nyland - in recognition of his many years of dedication to the FHABC by acting as Treasurer since 1982 and working on the history of the federal government's forestry activities in B.C.

John Parminter - in recognition of his being a co-founder of the FHABC, the author of numerous publications, and the editor of the association's newsletter since its inception in 1982

Ralph Schmidt - in recognition of his research and authorship of histories of the Research and Inventory branches of the Ministry of Forests and, as well, serving on the executive of the association for many years

Bill Young - in recognition of his being the primary leader in the formation of the Forest History Association of B.C. as well as his dedication to the collection, preservation and use of forest history material

After the awards, Mike Apsey made a special presentation to Allan Klenman, a leading authority on and collector of hundreds of axes. Mike's gift to Allan was three hand-made axes that Mike obtained in Turkey when he worked there over 30 years ago.

Following the ceremonial portion of the evening many in the group remained to examine the exhibits and visit with old friends. The association's executive wish to thank all those who participated and offer a special thank you to the Southern Vancouver Island Section of the Canadian Institute of Forestry and the international consulting firm of Michael Apsey Forest and Trade Policy Ltd. for their financial support.



### **NEW PUBLICATION**

Gayton, Don and Dawn Wrangler. 2003. A proud tradition: history of the Nelson Forest Region, 1897-2003. Ministry of Forests and FORREX (Forest Research Extension Partnership). ISBN 0-7726-4951-0

Available for downloading at these locations:

As three separate files - <http://www.for.gov.bc.ca/rsi/>

As one file - <http://www.for.gov.bc.ca/hfd/library/documents/nelsonproud.pdf>

Anyone without internet access who wishes a copy is requested to contact John Parminter (see bottom of last page). Arrangements will be made to mail paper copies.

**B.C. FOREST SERVICE RANGER SCHOOL GRADUATES  
by Geoff Bate**

Class of 1950 - 1951

Dean: R.D. Greggor

Ass't. Dean: J.A. Pedley

J.H. Raven	R.J. Reaney	G.H. Specht	K. Haley
L. McQueen	A.G. Cameron	A.J. Larsen	A.L. Tourond
R.J. Barrett	J.L. Snider	L.H. Lorentson	R.A. McKenzie
W.W. Smith	C.J. Wagner	S. Silke	R.B. Angley
L.J. McKenna	R.A. Danstorm	C.J. McGuire	T.L. Gibbs
J.H. Robinson			

Class of 1952 - 1953

Dean: R.D. Greggor

Ass't. Dean: J.A. Pedley

G.R. Webster	R.C. Jackson	G.G. Graham	A.C. MacPherson
J.P. Weinard	W.T. Uphill	A.S. Cosens	G.M. Cartwright
J.H. Ivens	J. Henderson	K.A. Northrup	R. Wilson
M.B. LeDuc	J.J. Keefe	R.J. Kerr	D. Brewis
A. Kuly	K.L. Irwin	A.E. Moen	I. Rockwell
J. Antonelli			

This is the third in a series that identify the graduates of the Forest Service Ranger School. Classes one and two were listed in Newsletter No. 67, August, 2002, three and four in Newsletter No. 69, February, 2003. Source: Forest History Association of B.C. archives.



This newsletter is the official organ of the Forest History Association of British Columbia. Please submit newsletter material and send changes of address to the Editor: John Parminter, # 3 – 130 Niagara Street, Victoria, BC V8V 1E9. Phone (250) 384-5642 home or (250) 356-6810 office. E-mail: [jvparminter@telus.net](mailto:jvparminter@telus.net)

Membership in the association is \$10 yearly, or \$45 for five years. Please send dues to the Treasurer: Edo Nyland, 8793 Forest Park Drive, Sidney, BC V8L 4E8. Phone (250) 656-9276. E-mail: [edonon@islandnet.com](mailto:edonon@islandnet.com)

The President: Stan Chester, can be reached at 5686 Keith Road, West Vancouver, BC V7W 2N5. Phone (604) 921-9880. E-mail: [stanchester@shaw.ca](mailto:stanchester@shaw.ca)